



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-012

DATE: 10 Feb 26

CLOSING DATE: 10 Mar 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
ENGAGEMENT CONTROL SHIFT LEADER, PARA 112 LINE 11, E5, 14X

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:

HQB, 100TH MISSILE DEFENSE BRIGADE, 1555 NORTH NEWPORT ROAD COLORADO SPRINGS, CO

WHO MAY APPLY:

Must be a current member of the National Guard within the grade(s) of E4 and E5.

AREA OF CONSIDERATION: This position is open to the grades of E4 to E5.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 3 NCOERs (must submit memorandums for gaps in NCOERS). If the Service Member doesn't have 3 NCOERs, provide 3 letters of recommendation.
3. Copy of all DD214's / NGB 22's showing all prior service.
4. Security Clearance Verification Memo
5. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
6. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
7. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
8. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
9. Exception to Policy (ETP) memo for AGR Soldiers who are under 36 months in their current assignment. Does not apply for promotion opportunity announcements
10. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 14X

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must become Air Defense Artillery (14 series MOS) and Ground-based Midcourse Defense (ASI T3) qualified within 12 months of hire. See MOS course minimum requirements under the Job Description section
2. Must become 40D MOS qualified within 12 months of OCT 2026 (See additional info in job description)
3. Must possess a current Secret clearance and be eligible to obtain a Top Secret/Sensitive Compartmented Information (TS/SCI) clearance within 12 months of hire.
4. PCS funds subject to availability.
5. Per the COARNG AGR Stabilization Policy dated 27 May 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity.
6. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarng.list.agr@army.mil.

BRIEF JOB DESCRIPTION:

Performs Missile Defense Operation duties; coordinates with multiple echelons and agencies globally to manage the Ground-Based Midcourse Defense systems Operational Capability; makes fix or flight recommendations to the Missile Defense Element Director based on strategic situation to ensure the GMD system can defend against Intercontinental Ballistic Missile Threats; makes recommendations for GMD tactics, techniques, and procedure changes; reports real world situational awareness of maintenance, test, upgrade, and exercise activities to USSTRATCOM and USNORTHCOM. Must be 14 series MOS qualified or must be able to become 14 series MOS Qualified within 12 months. See below requirements that must be met in order to attend 14 Series MOS qualification courses:

14S10:

- (1) A physical demands rating of significant (Gray).
- (2) A physical profile of 111121.
- (3) Minimum height of 64 inches.
- (4) Distance vision correctable to 20/20 without multi-focal lenses.
- (5) Normal color vision.
- (6) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.

- (7) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
 - (8) Formal training (completion of MOS 14S course conducted under the auspices of the U.S. Army ADA School (USAADASCH) mandatory.
 - (9) A U.S. citizen.
- 14G10:
- (1) A physical demands rating of moderate (Gold).
 - (2) A physical profile of 222221.
 - (3) Color discrimination of normal color vision.
 - (4) Qualifying scores.
 - (a) A minimum score of 96 in aptitude area MM and a minimum score of 95 in aptitude area GT in Armed Services Vocational aptitude Battery (ASVAB) tests. Service Members below these scores will be denied enrollment unless a waiver from FCOE is obtained by the parent unit prior to arriving for the course.
 - (b) ASVAB Line scores will be verified by the 1-211th Regiment staff prior to student arrival at MOS Transition courses. Students reporting to MOS Transition Courses with lines scores below the criteria list above will be denied enrollment into the course. MOS qualifications can be found in AR 611-21.
 - (5) Must possess a Secret Clearance / Interim Secret Clearance
 - (6) A U.S. citizen.

Within 12 months of October 2026 must be able to attain the 40D MOS with the identified criteria.

40D10:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.
- (a) A minimum score of 110 in aptitude area EL in Army Services Vocational Aptitude Battery (ASVAB) tests.
- (b) A minimum Occupational Physical Assessment Test (OPAT) score of Long Jump (LJ) - 0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of Moderate (Gold).
- (5) A security eligibility of Top Secret (TS) security clearance with Sensitive Compartmented Information (SCI) access is required for initial MOS qualification training and award of the MOS.
- (6) High school graduate or equivalent prior to entry on active duty.
- (7) A U.S. citizen.
- (8) Formal training (completion of MOS 40D producing course or courses (during the period of the interim training strategy) conducted under the auspices of the U.S. Army Space and Missile Defense School) is mandatory unless a waiver is granted by the Office of the Chief of Space and Missile Defense

SELECTING SUPERVISOR:

1SG Patricia Young

CONTACT INFO:

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EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.